Software Developer Job Description

Goal

WorkLoud is expanding our development team for employment in our Athens offices to further expand functionality in our world class SaaS work force management offerings.

Positions

Hiring multiple people to fill out the team, including

- Senior developers – 5+ Years experience
- Mid developers – 2-5 years experience
- Junior developers – less than 2 years experience

Experience

- Experience with the Microsoft technology stack, including
  - .net 4+ version
  - .net core
  - SQL Server
- Computer languages include
  - C#
  - Java script
  - SQL
  - React JS
  - XML
- Familiarity with agile processes, and working directly with Product Management, other Developers and QA to meet deadlines
- Experience with JIRA, and other Atlassian tools
- Excellent analytical and problem-solving skills with Strong object-oriented design skills
- SaaS experience, with systems requiring 7 days a week, 24 hours a day uptime

Day to Day Duties

- Work directly with other developers, product management and QA to build and execute in requirements or tickets
- Scrum meetings with Jira tickets to measure productivity
- Debugging to understand tickets, and to deep dive into code written by another developer
- Ability to follow and improve on coding standards with code peer reviews

Personality & Environment

- Open - Workloud is an open and non-hierarchy environment, need to have comfort working with all levels of organization from CEO to junior individual contributors.
- Honest – be able to share what you do know and do not know
- Non-defensive – be open to people giving you advise and having other ideas to your work.
- Customer Focused – at the end of the day, we work for our customers, so when needs or plans must be changed for customer needs, be flexible and understand we are here for them.
Workloud is a modern workforce management SaaS company. We make client’s employees more productive, empowered and engaged.

And we do it with our end-to-end cloud-based Employee Scheduling, Time & Attendance, and Absence Management solutions.

The WorkLoud Athens teams needs you to help our customers. We are looking for world class developers and QA engineers to continue to build and enhance our WorkLoud product.

Specifically:
- System that is up 7 days a week, 24 hours a day
- Microsoft Technology stack
- C#, Java Script, SQL, HTML
- Microsoft Windows, IIS, SQL Server, Amazon Cloud Services (AWS)
- Agile development with rapid sprints and deployments

**WorkLoud Product**
Workloud has all the features our clients need to manage their workforce, from collecting time and approving exceptions to signing-off on timesheets and exporting to payroll. It’s everything client employees need to be more engaged and it's everything you want to effectively communicate with their workforce.

Our scheduling expertise is second to none. Leverage client’s labor staffing standards, automate schedule generation, efficiently handle call ins and last-minute changes, and solve problems automatically with our smart backfill tool, among other handy features.

Managing leave and vacation requests has never been easier, and clients can fill unexpected vacancies real-time and on-the-fly.

As a company with Global offices we work hard to have a positive impact on the locations we have chosen to establish offices. We have offices in New York, Massachusetts, Wisconsin and **Athens Greece**, and we work hard to mix values and
cultures of each location and create a progressive economic influence on the markets while creating jobs and opportunities where we work.

That’s what it means to Work Loud.

To be stronger. More engaged. With greater commitment to Opportunity, Respect, Balance and Flexibility. It’s our promise and our values and it’s why we offer a better customer experience.